

## INTEGRATED QUALITY, ENVIRONMENT, AND WORKPLACE SAFETY POLICY

At SpeedAgro SRL, we are committed to quality, the environment, and safety through comprehensive process management and the development and production of compound formulation adjuvants used to optimize the application of phytosanitary products. Our organization strives to meet and exceed the required and self-imposed quality standards. as well as legal and regulatory requirements, while seeking continuous improvement to ensure and guarantee a level of excellence in all our activities. This is ensured by

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For this reason, our Integrated Management Systems Policy is based on the following principles:

Customer and Stakeholder Satisfaction: We work hard to understand and meet the needs and expectations of our customers and stakeholders. We are committed to providing products and implementing appropriate processes that meet their needs and ensure their effectiveness and safety.

Sustainable Products: We strive to develop and market compound formulation adjuvants that are environmentally friendly and promote good agricultural practices. We recognize the importance of implementing sustainable practices throughout our operations to protect the environment and prevent pollution by making responsible use of

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Staff Safety and Development: We recognize that our staff is an invaluable asset, which is why we are committed to ensuring their safety, eliminating hazards, reducing risks, and promoting their ongoing development. We implement appropriate training and coaching programs to enhance our team's skills and competencies, fostering a safe and healthy work environment through ongoing employee consultation and participation.

